

**BENEFIT SUMMARY FOR  
NATIONAL DISTRIBUTORS LEASING, INC. DRIVER'S**

All Insurance Benefits are effective after 90 days of employment starting on the 1<sup>st</sup> day of the following month.

**Health Insurance** (Humana PPO)

Employee only	\$12.43/week
Employee + 1	\$68.33/week
Family	\$105.92/week

**Dental Coverage** (Guardian)

Employee	\$1.67/week
Employee + 1	\$6.67/week
Family	\$10.66/week

**Vision Insurance** (VSP)

Employee	\$1.97/week
Employee + 1	\$3.00/week
Family	\$5.39/week

**Cafeteria Plan** (Section 125 Plan)

**Group Life/STD Insurance** (Mutual of Omaha)

\$30,000 coverage at no cost for employee

Voluntary Life & STD rates are determined by a number of factors; including amount of coverage selected, age, smoker or non-smoker.

Voluntary Life-between	\$2.60 - \$1,112/month for smokers
	\$1.80 - \$712/month for non-smokers
STD-between	\$5.10 - \$85.20/month

**Paid Vacation**

1 year employment                      1 week vacation  
Pay is calculated based on gross weekly average.

**401K Retirement Plan**

Eligible after 6 months employment. National Distributors will match \$.50 for every \$1.00, up to 5% of pay.

**Direct Deposit**