

BENEFIT SUMMARY FOR NATIONAL DISTRIBUTORS LEASING, INC. DRIVER'S

All insurance benefits are effective the 1st of the month following 90 days of full-time employment.

Health Insurance (Humana HDHP)

Employee Only	\$60.80 / biweekly
Employee + 1	\$121.60 / biweekly
Family	\$188.49 / biweekly

Dental Coverage (Humana)

Employee Only	\$3.24 / biweekly
Employee + 1	\$8.08 / biweekly
Family	\$12.17 / biweekly

Vision Coverage (Humana)

Employee Only	\$1.70 / biweekly
Employee + 1	\$2.85 / biweekly
Family	\$5.10 / biweekly

Group Life/STD Insurance (Mutual of Omaha)

Voluntary Life & STD rates are determined by a number of factors; including amount of coverage selected, age, smoker or non-smoker.

Paid Vacation

1 year employment 1 week vacation
Pay is calculated based on gross weekly average.

401k Retirement Plan

Eligible after 6 months employment.

Direct Deposit